



# DEPARTMENT OF HEALTH

The Government of the Hong Kong Special Administrative Region

Civil service vacancy

## Medical and Health Officer

**Join the Medical and Health Officer grade**

**Build a healthy Hong Kong**

Department of Health welcomes doctors, both locally and non locally-trained, to join our medical team to build a healthy Hong Kong.

For eligible **non locally-trained** doctors, a new Special Registration pathway under the Medical Council of Hong Kong is available for you to apply full registration after obtaining specialist qualification in Hong Kong. Details of Special Registration can be found at the website of the Medical Council of Hong Kong ([https://www.mchk.org.hk/english/registration/special\\_registration.html](https://www.mchk.org.hk/english/registration/special_registration.html)). If a non locally-trained doctor is employed as a Medical and Health Officer, Department of Health will offer the same civil service status and benefits as locally trained doctors.

Applications are invited all year round.

**Salary:** Master Pay Scale Point 32 (\$75,585) to Master Pay Scale Point 44B (\$128,420) per month (*See Notes (1)&(2)*).

**Entry Requirements:** Candidates should have –

- (a) a medical qualification registrable in Hong Kong under the Medical Registration Ordinance, Cap. 161;
- (b) met the language proficiency requirements of Level 1 or above results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination (CRE), or equivalent (*See Note (3)*); and be able to speak fluent Cantonese and English; and
- (c) a pass result in the Basic Law and National Security Law Test (BLNST) (*See Note (4)*).

*(Remarks: Applicants without the requisite CRE results, or equivalent, but have met the other entry requirements may also apply.)*

[Notes:

- (1) Subject to prevailing situation, candidates may be considered for the granting of increments for experiences in the relevant specialties/ subspecialties.
- (2) Applications from serving civil service Medical and Health Officer would not normally be considered.

- (3) (a) *Candidates' results in the Use of Chinese (UC) and Use of English (UE) papers of the CRE are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.*
- (b) *For civil service appointment purpose, Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.*
- (c) *Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE.*
- (d) *Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test result are accepted as equivalent to Level 2 in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period.*
- (e) *Candidates who do not have Level 1 in UC paper of the CRE by the time of appointment may also be appointed. However, only a limited number of applicants who do not possess the requisite Chinese language proficiency but are able to speak fluent Cantonese may be appointed subject to the operational needs of the Department. The rest of the applicants will only be considered for appointment subject to their fulfilling of requirements (a) and (b) above.*
- (4) *All applicants for civil service jobs will be assessed on their knowledge of the Basic Law and the National Security Law. A pass result in the BLNST is an entry requirement for all civil service jobs. Only those candidates who have passed the BLNST will be considered for appointment.*

*For candidates who have not taken the relevant BLNST or have not attained a pass result in the relevant BLNST at the time of application, they may still apply for the job and arrangements will be made for them to take the relevant BLNST during the recruitment process. ]*

**Duties:** Mainly deployed on clinical and non-clinical duties in the following programme areas: (a) statutory functions; (b) disease prevention; (c) health promotion; (d) curative care; and (e) rehabilitation.

**(Remarks:** *Selected candidates may be required to work shifts outside normal working hours and perform on-call duties.)*

Medical and Health Officer will fill posts in the following specialties/ subspecialties –

<b>Stream</b>	<b>Relevant College under the Hong Kong Academy of Medicine</b>	<b>Relevant specialties/ subspecialties under the Hong Kong Academy of Medicine</b>
Child Assessment	Hong Kong College of Paediatricians	Paediatrics
Family Health	Hong Kong College of Paediatricians/ Hong Kong College of Community Medicine/ Hong Kong College of Family Physicians/ Hong Kong College of Obstetricians and Gynaecologists	Paediatrics/ Community Medicine/ Public Health Medicine/ Administrative Medicine/ Family Medicine/ Obstetrics and Gynaecology
Family Medicine	Hong Kong College of Family Physicians	Family Medicine
Forensic Pathology	Hong Kong College of Pathologists	Forensic Pathology
Health	Hong Kong College of Community Medicine	Occupational and Environmental Medicine/ Community Medicine/ Public Health Medicine/ Administrative Medicine
Pathology	Hong Kong College of Pathologists	Anatomical Pathology/ Clinical Microbiology and Infection/ Chemical Pathology/ Haematology/ Immunology/ Pathology
Special Preventive Programme	Hong Kong College of Physicians	Infectious Disease/ Immunology and Allergy/ Dermatology & Venereology/ Internal Medicine
Tuberculosis and Chest	Hong Kong College of Physicians	Respiratory Medicine / Internal Medicine
Correctional Institutions	-	-

Preference may be given to candidates having completed the hospital-based training in the relevant specialties/ subspecialties.

Depending on the vacancy situation of individual stream at the time of the selection interview, the Department will contact eligible candidates for their preference of Stream(s) to be applied for to facilitate making arrangement for the interview.

**Terms of Appointment:** A new recruit will normally be appointed on civil service probationary terms for three years, during which the new recruit is expected to complete the Basic Specialist Training (BST) and pass all related examination(s) (*See Note (5)*). Upon passage of probation bar, the officer may be considered for appointment on the prevailing agreement terms or permanent terms depending on the officer's progress on completion of BST as appropriate.

[Note:

- (5) *For further appointment on permanent terms, officers should complete all required Basic Specialist Training (BST) in an assigned specialty/ subspecialty and pass all examination(s) related to BST as required by the relevant College under the Hong Kong Academy of Medicine (HKAM). Training for completion of BST in an assigned specialty/ subspecialty, including hospital attachments, may be arranged. Please refer to the table above for the specialty / subspecialty required by the relevant college under the HKAM recognised by the respective stream.]*

**Contact Address and Enquiry Tel. No. :** Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong (Tel. : 2961 8526)

**Closing Date for Application:** Applications are accepted all year round.

#### **GENERAL NOTES:**

- (a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.
- (b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.
- (c) Civil service vacancies are posts on the civil service establishment. Candidates selected for these vacancies will be appointed on civil service terms of appointment and conditions of service and will become civil servants on appointment.
- (d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.
- (e) The information on maximum pay point is for reference only and it may be subject to changes.
- (f) Fringe benefits include paid leave, medical and dental benefits, and where appropriate, assistance in housing.
- (g) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.
- (h) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the recruitment interview/ written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet "Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities" which is available for reference on the Civil Service Bureau's website at <http://www.csb.gov.hk> under "Administration of the Civil Service – Appointments".
- (i) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the above contact address.
- (j) Civil service vacancies information contained in this column is also available on GovHK on the Internet at <http://www.gov.hk>.

## How to Apply:

Application Forms [G.F. 340 (Rev. 7/2023)] are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website at (<http://www.csb.gov.hk>).

The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who apply for Government jobs advertised on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form (G.F. 340 (Rev. 3/2013)), they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further

There is no specific closing date for application for this post, applicants should state in detail in the application form their relevant experience, qualifications, progress of completion of specialist training (if any), and registration number in the Medical Council of Hong Kong under the Medical Registration Ordinance Cap.161. Completed application forms together with detailed curriculum vitae and copies of relevant professional certificates submitted in person or by post should reach the above contact. Please specify the title of the post being applied for on the envelope.

To avoid unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Applicants may also apply online through the Civil Service Bureau's website (<http://www.csb.gov.hk>). Applications submitted by fax or e-mail will not be accepted.

Applicants who apply on-line should submit copies of relevant documents to the contact address indicated within one week after the application. The on-line application number should be quoted on the envelope and copies of the supporting document. Please do not send originals of transcripts/ certificates.

Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview and/ or written test will normally receive an invitation (by email or by post) in about six to eight weeks after the application is received. Those who are not invited for interview and/ or written test may assume that their applications are unsuccessful.