Department of Health
The Government of the Hong Kong Special Administrative Region

Non-civil Service Vacancy

Contract Clinical Psychologist

Salary:

Monthly salary at HK$60,065 – HK$79,930 depending on relevant qualification and experience, plus end-of-contract gratuity

Entry Requirements:

Candidates should have –

(a) a Master degree in Clinical Psychology from a Hong Kong university, or equivalent *Notes (1)*;

(b) a minimum of two years' working experience in psychological assessments and/or support work in child development or related services; and

(c) met the language proficiency requirements of "Level 1" results in the two language papers (Use of Chinese and Use of English) in the Common Recruitment Examination, or equivalent *Note(2)*; and be able to speak fluent Cantonese and English.

(Remarks: Preference will be given to candidates who are members of the Register of Clinical Psychologists accredited by the Department of Health.)

(Notes: (1) Applicants should submit copies of relevant documents in support of their (a) qualification in Clinical Psychology; (b) relevant working experience; and (c) language proficiency.

(2) (i) The results of the Use of Chinese (UC) and Use of English (UE) papers in the Common Recruitment Examination (CRE) are classified as Level 2, Level 1 or Fail, with Level 2 being the highest.

(ii) Level 5 or above in Chinese Language of the Hong Kong Diploma of Secondary Education Examination (HKDSEE); or Grade C or above in Chinese Language and Culture or Chinese Language and Literature of the Hong Kong Advanced Level Examination (HKALE), are accepted as equivalent to Level 2 in the UC paper of the CRE. Level 4 in Chinese Language of the HKDSEE; or Grade D in Chinese Language and Culture or Chinese Language and Literature of the HKALE, are accepted as equivalent to Level 1 in the UC paper of the CRE.

(iii) Level 5 or above in English Language of the HKDSEE; or Grade C or above in Use of English of the HKALE; or Grade C or above in English Language of the General Certificate of Education (Advanced Level) (GCE A Level), are accepted as equivalent to Level 2 in the UE paper of the CRE. Level 4 in English Language of the HKDSEE; or Grade D in Use of English of the HKALE; or Grade D in English Language of the GCE A Level, are accepted as equivalent to Level 1 in the UE paper of the CRE.

(iv) *Applicants with an overall band of 6.5 or above with no subtest score below band 6 obtained in the same sitting in the Academic Module of the International English Language Testing System (IELTS) within the two-year validity period of the test are accepted as equivalent to Level 2 in the UE paper of the CRE. The IELTS test result must be valid on any date during the application period (i.e. 17 May to 13 June 2024).*

Duties:
A Contract Clinical Psychologist is mainly deployed to–

(a) perform psychological assessments and follow-on management for new referral and review cases;

(b) attend case conferences and collaborate with other members of the multi-disciplinary assessment team in the management of children with developmental-behavioural problems or disorders; and

(c) organise interim support services in partnership with families and communities and participate in public and professional education activities.

(Remarks: May be required to work irregular hours.)

Terms of Appointment:
Successful candidates will be appointed on non-civil service contract terms for 12 months. Renewal of contract will be subject to the service need of the Department and the performance of the candidate.

Fringe Benefits:

(a) An end-of-contract gratuity may be granted upon satisfactory completion of the contract with consistently high standard of performance and conduct. The amount of gratuity payable will be the sum which, when added to the Government's contribution to a Mandatory Provident Fund (MPF) scheme as required by the MPF Schemes Ordinance (Cap. 485), equals to 15% of the total basic salary drawn during the contract period.

(b) Candidates appointed are eligible for 14 days' paid annual leave. Other benefits such as rest days, statutory holidays (or substituted holidays), maternity/ paternity leave and sickness allowance, where appropriate, will be granted in line with the Employment Ordinance (Cap. 57).

Contact Address and Enquiry Telephone:
Appointments Section, Department of Health, Room 1807, 18/F, Wu Chung House, 213 Queen's Road East, Wan Chai, Hong Kong (Tel.: 2961 8444)

Closing Date for Application:
13 June 2024 (Thursday)

Newspaper(s) Advertised (with date):
Recruit (17 May 2024) and Ming Pao Daily News (17 May 2024 and 24 May 2024)

General Notes:

(a) Candidates must be permanent residents of the Hong Kong Special Administrative Region at the time of appointment unless specified otherwise.

(b) As an Equal Opportunities Employer, the Government is committed to eliminating discrimination in employment. The vacancy advertised is open to all applicants meeting the basic entry requirement irrespective of their disability, sex, marital status, pregnancy, age, family status, sexual orientation and race.

(c) Non-civil service vacancies are **not** posts on the civil service establishment. Candidates appointed are **not** on civil service terms of appointment and conditions of service. Candidates appointed are **not** civil servants and will **not** be eligible for posting, promotion or transfer to any posts in the Civil Service.

(d) The entry pay, terms of appointment and conditions of service to be offered are subject to the provisions prevailing at the time the offer of appointment is made.

(e) Where a large number of candidates meet the specified entry requirements, the recruiting department may devise shortlisting criteria to select the better qualified candidates for further processing. In these circumstances, only shortlisted candidates will be invited to attend recruitment examination and/or interview.

(f) It is Government policy to place people with a disability in appropriate jobs wherever possible. If a disabled candidate meets the entry requirements, he/she will be invited to attend the recruitment interview and/or written examination without being subject to further shortlisting. Applicants who have declared disabilities found suitable for appointment may be given an appropriate degree of preference over other applicants whose suitability for appointment is considered comparable to that of the former. The Government policy and other related measures on employment of persons with disabilities are set out in the booklet *"Employ People Based on Their Abilities – Application for Government Jobs by Persons with Disabilities"* which is available for reference on the Civil Service Bureau's website at http://www.csb.gov.hk under "Administration of the Civil Service – Appointments".

(g) Holders of academic qualifications other than those obtained from Hong Kong institutions/Hong Kong Examinations and Assessment Authority may also apply but their qualifications will be subject to assessments on equivalence with the required entry qualifications. They should submit copies of their official transcripts and certificates by mail to the contact address indicated above.

(h) Non-civil service vacancies information contained in this column is also available on the 'GovHK' on the Internet at http://www.gov.hk.

(i) Towards the application deadline, the on-line system would likely be overloaded due to large volume of applications. To ensure timely completion of your on-line application, it is advisable to submit the application as early as possible.

How to Apply:
The application period for the position of Contract Clinical Psychologist is **from 17 May 2024 (Friday) to 13 June 2024 (Thursday).**

Application forms [G.F. 340 (Rev. 7/2023)] are obtainable from any Home Affairs Enquiry Centres of District Offices, Home Affairs Department or any Job Centres of the Employment Services Division, Labour Department. The said form can also be downloaded from the Civil Service Bureau's website (http://www.csb.gov.hk).

The new version of application form for Government jobs G.F. 340 (Rev. 7/2023) has been in use with effect from 26 July 2023. Candidates who make applications on or after 26 July 2023 should use the new G.F. 340 (Rev. 7/2023). If candidates submit the old version form (G.F. 340 (Rev. 3/2013)), they will be required to fill in the new G.F. 340 (Rev. 7/2023) afresh and submit it within seven days upon request. If candidates fail to submit the new G.F. 340 (Rev. 7/2023) within the stipulated deadline, their applications will not be processed further.

Completed application forms submitted in person or by post should reach the above contact address on or before the closing date for application together with copies of supporting documents listed in the entry requirements. Please specify "Application for the position of Contract Clinical Psychologist" on the envelope. To avoid delayed or unsuccessful delivery of applications by post, please ensure that the correct address is clearly printed or written on the envelope and sufficient postage has been affixed before posting. Mail items bearing insufficient postage will not be delivered to this Department and will be returned to the sender or disposed of by the Hongkong Post, where appropriate. Applicants will bear any consequences arising from paying insufficient postage. Applicants may also apply online through the Civil Service Bureau's website (http://www.csb.gov.hk). Applications submitted by fax or e-mail will not be accepted.

For applicants who apply on-line, they should submit copies of the required supporting documents by post to the above contact address on or before 20 June 2024 (Thursday). The on-line application number should be quoted on the envelope and copies of the supporting documents. **Please do not send originals of transcripts/certificates**.

If candidates fail to provide the supporting documents as required, their applications will not be considered. Applicants are encouraged to provide their email addresses on the application forms. Candidates who are selected for interview will normally receive an invitation (by email or by post) in about six to eight weeks from the closing date for application. Those who are not invited for interview may assume that their applications are unsuccessful.